



Direct Support Professional (DSP)

\$19.00 per hour

Position Summary

The Direct Support Professional (DSP) provides direct support, supervision, and skill-building assistance to individuals enrolled in KCHC Cares programs. DSPs promote independence, ensure participant safety, and support individualized life skills and vocational goals in compliance with Pennsylvania State regulations.

Essential Duties & Responsibilities

Support & Supervision: Direct support during activities, skill development, participant dignity, and health monitoring.

Safety & Emergency Compliance: Follow emergency plans, respond to incidents, administer authorized interventions, and maintain safe environments.

Training & Development: Complete PA-required training, maintain CPR/First Aid certifications, and attend staff meetings.

Documentation: Maintain accurate records, incident reports, and compliance documentation.

Communication: Collaborate with staff, families, partners, and participate in planning meetings.

Employment Requirements

Background check, drug screening (including random testing), valid driver's license (if applicable), and completion of onboarding requirements.

Why Work at KCHC Cares?

Guided by Kindness, Collaboration, Humanity, and Commitment, KCHC Cares offers a supportive, purpose-driven workplace where employees grow while making a meaningful community impact.